

## 8. STRATEGY & ACTION PLAN

The Action Plan below spells out detailed sets of action, jointly elaborated by the main stakeholders, which are meant to translate the strategies presented in the previous chapter into actual biodiversity protection on the ground. The underlying approach has been to design actions that are SMART, in other words Specific, Measurable, Achievable, Realistic and Time Bound. No systematic attempt has been made to define priorities between actions, locations and actors. However the sequence of actions as they are presented under the different strategies is broadly indicative of priorities agreed by the participants in the BSAP process.

<b>I. STRATEGIES &amp; ACTIONS FOR CONSERVATION OF WILD FLORA AND HABITATS DIVERSITY</b>				
<i>Strategy: Ensure conservation and sustainable management of natural forests and indigenous tree &amp; shrub species</i>				
<i>Actions</i>	<i>By whom</i>	<i>Where</i>	<i>When</i>	<i>Finance</i>
Complete inventory & conduct thorough ecological research on distribution/status/conservation/propagation of indigenous trees & shrubs focusing on rare & threatened species like Juniper, Birch etc. (see Appendixes 2 & 3)	Forest Department, SKUAST FRL, WII	Whole of Ladakh (Leh & Kargil District)	Starting from spring/ mid-2003	No additional funds required
Identify key areas of natural wood/shrubland & incorporate them in Protected Areas & Community Conserved Areas	LAHDC/Forest, Wildlife Deptt/ SKUAST/WII/loc. communities	-do-	By 2003	-do-
1. Identify, list & map natural forests areas & transmit the information to LAHDC and other key stake holders (Wildlife Deptt, PWD, Armed Forces, loc. com. representatives)	Forest Department	-do-	First half of 2003	-do-
2. Investigate legal status of selected forest areas	LAHDC/Forest, Revenue Deptt.	-do-	-do-	-do-
3. Grant statutory protection to selected forest areas	LAHDC	-do-	-do-	-do-
Promote in situ conservation and natural regeneration	Forest Deptt. with local communities/NGOs' participation,	Leh, Nubra, Dras, Khaltse	Growing season 2003	To be determined
Declare Juniper as a protected tree, symbolic of Ladakh cold desert ecosystem	LAHDC, Forest Department	Ladakh (Leh & Kargil District)	Start immediately	No additional funds
Promote <i>ex-situ</i> propagation	Forest Department		-do-	-do-
Establish arboretum & gene banks	Forest Deptt, FRL, SKUAST		Ongoing	-do-

<i>Strategies &amp; Actions</i>	<i>By whom</i>	<i>Where</i>	<i>When</i>	<i>Finance</i>
Conduct awareness campaigns aimed at local communities focusing on natural forest & indigenous tree protection. Encourage social fencing. Specifically: 1. raise public awareness to discourage use of indigenous species of Juniper in festivals and pujas. 2. explore alternative species that could be used for the purpose ( <i>Thuja orientalis</i> , other Junipers) & conduct thorough impact studies prior to possible introduction.	Forest & Wildlife Department, SKUAST, Ladakh Buddhist Association (LBA), Gompa Associations, LEDeG	Whole of Ladakh	Start immediately	No additional funds required
<b><i>Strategy: Promote Conservation &amp; Sustainable Use of Sea Buckthorn through Improved Coordination &amp; Community/Women Participation</i></b>				
Promote coordination between Sea Buckthorn (SBT) stakeholders & avoid role duplication. To this end constitute a Apex Body under the aegis of LAHDC	LAHDC/DC/Forest, Horticulture Deptt/SKUAST/FRL/ LEDeG LEHO/LNP/WAL/Women Tsesta Lulu Soc./Village Committees		To start immediately	No additional funds required
Protect areas of naturally growing SBT	-do-		-do-	-do-
Further develop methods for sustainable use of Sea Buckthorn	Forest Deptt/Tsestalulu Soc./ Research Inst/NGOs/village com.		To start immediately	-do-
Establish nurseries & research/demonstration plots on scientific lines to study different varieties, yield pattern etc.	Forest Dept/FRL/SKUAST with community/NGOs' participation		From 2003 onwards	Est. 2-3 lakhs
Establish orchard plantation	Forest Deptt/FRL/LEDeG /Indus Tsesta Lulu Society	Potential SBT growing areas	To start By May 2003	Est. 10 lakhs
Design policy on SBT management: (ref Appx 14 & 15)	SBT Committee	Ladakh	Immediately	Not required
• Ban current destructive harvesting methods and train local communities, women in particular, in sustainable harvesting, processing & economics of SBT	Indus Women Tsesta Lulu Soc./ LEDeG, other NGOs, Forest Deptt, FRL	SBT Growing Areas	Ongoing, step up	No additional funds
• Constitute village level Sea Buckthorn management committees to oversee sustainable harvesting	LEDeG & Other NGOs, Panchayati Raj Institutions	Indus Valley/ other SBT areas	Start Immediately	-do-

<i>Strategies &amp; Actions</i>	<i>By whom</i>	<i>Where</i>	<i>When</i>	<i>Finance</i>
<ul style="list-style-type: none"> <li>Regulate &amp; authorize SBT berry harvesting by local community organisations using non-destructive methods.</li> </ul>	LAHDC Forest & Wildlife Departments	SBT Growing Areas	First half of 2003	No additional funds
<ul style="list-style-type: none"> <li>Develop modus operandi for harvesting/payment between local communities/Forest Deptt/Panchayat/ Industry</li> </ul>	Local Communities/Forest Deptt / Panchayats/NGOs/ Industry	-do-	-do-	-do-
<ul style="list-style-type: none"> <li>Promote R&amp;D; explore the range of products that can be prepared from SBT (jam/juice/pickle/wine/cosmetics medicine etc.)</li> </ul>	LAHDC, FRL, Forest Department, LEDeG & other NGOs		-do-	To be determined
<ul style="list-style-type: none"> <li>Promote technology transfer from Research Instit. to loc. communities: “bring research results from lab to land”.</li> </ul>	FRL, SBT researchers from Palampur University		Ongoing, step up	No additional funds
<ul style="list-style-type: none"> <li>Encourage processing in Ladakh e.g. of juice/pulp, as is being currently done by Indus Tsesta Lulu Soc / Spiti women cooperative society</li> </ul>	LAHDC/Forest Deptt., LEDeG, Indus Tsesta Lulu Society, Community Organisations.		-do-	-do-
<ul style="list-style-type: none"> <li>Promote collaboration with countries, having developed technologies for SBT processing (China/Germany/Canada) &amp; ready to provide assistance (Germany). Explore possibility of sending interested Ladakhi for training.</li> </ul>	Concerned NGOs, Forest Department, LAHDC, Ladakhi & International NGOs		-do-	-do-
<ul style="list-style-type: none"> <li>Establish effective marketing strategy and discourage monopoly</li> </ul>	LAHDC/Forest Dept/Indus Tsesta Lulu Soc/LEDeG/Com. Org...		-do-	-do-
<b><i>Strategy: Promote conservation of medicinal plants and other flora with a focus on threatened habitats &amp; species</i></b>				
Complete inventory, mapping & ecological surveys of indigenous flora including medicinal plants focussing on threatened species & habitats. Identify key areas for plant habitat protection ( <i>in situ</i> conservation)	Forest & Wildlife Department, Ladakh Amchi & Astro Sabha (LAAS), WII, FRL	Whole of Ladakh	Ongoing (WII, FRL), step up from 2003	-do-
Create High Altitude Medicinal plants Conservatories (HAMC) and Community Conserved Areas. Develop community based conservation & management plans. (see also Appendix 16, Conservation of medicinal plants)	Local Communities, LAAS, Forest and Wildlife Departments FRL,WII,	Suru/Kardung La, other areas to be identified	2003-04	Est. 15 lakh for Kardung La HAMC

<i>Strategies &amp; Actions</i>	<i>By whom</i>	<i>Where</i>	<i>When</i>	<i>Finance</i>
Formulate and introduce regulations governing collection of wild flora including medicinal plants by researchers & Amchis. Apply new J&K Wildlife Act provisions prohibiting free plant collection for herbarium & other purposes.	LAHDC, Forest & Wildlife Departments, LAAS, Research Institutions	Whole of Ladakh	Start Immediately	No additional funds
Develop extensive cultivation programme by involving farmers and providing marketing facilities.	Forest Deptt / LAHDC/ NGOs	Ladakh	From 2003 onwards	-do-
Establish gene banks in research farms and institutions & promote ex-situ propagation	FRL/ SKUAST/ Forest Department		Ongoing	-do-
<b>II STRATEGY &amp; ACTIONS FOR CONSERVATION OF INDIGENOUS CROP VARIETIES</b>				
<i>Draw up a long term strategy towards conservation of indigenous land varieties of cereals, vegetable, fruit crops &amp; their wild relatives</i>				
Conduct surveys on status, distribution and characteristics of Ladakh cereal crops, vegetables, fruit & their wild relatives with a clear focus on indigenous species and varieties.	ICAR/FRL/SKUAST/LAHDC/ Agri., Horti. Deptt/LEDeG/ LEHO/ Community Organisations	Whole of Ladakh (Leh & Kargil Districts)	2003-04	No additional funds required
Promote <i>in situ</i> conservation of local agricultural and horticultural varieties through provision of support to farmers.	-do-	-do-	-do-	To be determined
Promote <i>ex-situ</i> conservation: establish gene banks, propagate in research farms, conduct adaptive research. Collect seeds of all indigenous varieties & undertake sowing and germination after a 3-4 year period to ascertain viability.	-do-	-do-	-do-	To be determined
Establish nurseries/develop orchard cultivation to propagate indigenous fruit varieties, apricot in particular	Horticulture, Forest Deptt./ FRL/NGOs	Fruit growing areas of Ladakh	To start in 2003	-do-
Conduct thorough study and Environmental Impact Assessment (EIA) prior to any introduction of exotic varieties or breeds	MoEF/ICAR/FRL/ LAHDC Forest/Agriculture/Horticulture, Sheep, Animal Husbandry Deptt	Whole of Ladakh	From 2003 onwards	No additional funds required
Document & protect indigenous knowledge of local crop varieties/wild plants use and build up community awareness of need to conserve them through NGO & Research Inst. support. Promote marketing of local varieties.	ICAR/FRL/SKUAST/ LAHDC, Agriculture, Horticulture Deptt, LEDeG/LEHO/other NGOs/local communities & their org.	-do-	-do-	-do-

<i>Strategies &amp; Actions</i>	<i>By whom</i>	<i>Where</i>	<i>When</i>	<i>Finance</i>
Identify nodal agencies to carry out work mentioned above (See also Appendix 17. Protection of local cereal varieties)	SKUAST/FRL/Agriculture/Horticulture Deptt/NGOs	Ladakh	To start immediately	No additional funds
<b>III STRATEGY: RESEARCH RANGELAND FLORISTIC DIVERSITY AND PROMOTE ITS CONSERVATION &amp; SUSTAINABLE MANAGEMENT</b>				
Conduct studies of floristic composition, productivity, status, distribution, carrying capacity & sustainable management of pasture land.	ICAR/WII/SKUAST/Sheep, Animal Husb./Agric.Deptt/ ICIMOD loc. communities' participation	Ladakh rangelands with focus on Chang Tang	2003-04	No additional funds required
Document/protect local pasture use systems e.g. grazing reserves managed by loc.communities/monasteries/gompas	Same as above plus LAHDC	-do-	-do-	-do-
Establish additional grassland reserves/PAs & CCAs to conserve best natural grasslands and as a means to balance pasture use by livestock and wildlife conservation	LAHDC / WII / IUCN/ Local Communities & their Organisations	-do-	-do-	To be determined
Complete review of pasture ownership in the Chang Tang & promote security of tenure for Chang Pa nomads	LAHDC, Community Organisations, NGOs	-do-	-do-	No additional funds
Explore and test improved pasture management measures such as:		-do-	2003-07	To be determined
<ul style="list-style-type: none"> <li>• conservation &amp; propagation of native forage species</li> <li>• ensuring fodder availability / encouraging storage of fodder by nomads for winter use</li> <li>• pasture development through irrigation</li> </ul> Examine possibility of lengthening summer pasture periods so as to reduce stress on winter pastures	LAHDC, Sheep & Animal Husbandry, Agriculture Deptt, Local Communities & their Organisations	-do-	-do-	-do-
<b>IV STRATEGY: STUDY LOCAL DOMESTIC BREEDS DIVERSITY &amp; PROMOTE ITS CONSERVATION</b>				
Conduct regional survey on status and distribution of local breeds of domesticated ungulates (sheep, goat, <i>Bovinae</i> , equine)	LAHDC/Sheep, Animal Husbandry Deptt/SKUAST/ Community Organisations, NGOs	Whole of Ladakh	2003-04	No additional funds required

DRAFT BIODIVERSITY STRATEGY & ACTION PLAN: SUB –STATE LADAKH

<i>Strategies &amp; Actions</i>	<i>By whom</i>	<i>Where</i>	<i>When</i>	<i>Finance</i>
Promote protection & improvement of indigenous breeds, e.g. pashmina producing changra goats through: <ul style="list-style-type: none"> <li>• <i>in-situ</i> conservation and avoidance of introduction of exotic inheritance in flocks/herds</li> <li>• establishment of sperm banks, genetic up-gradation through selective breeding and propagation of germ plasm at village level.</li> <li>• ram/buck exchange programs to minimize in-breeding (See also Appx 11. Protection of local breeds)</li> </ul>	LAHDC, Sheep, Animal Husbandry Departments, SKUAST, community organisations	Whole of Ladakh with a special focus on the Chang Tang	2003-07	To be determined
Optimize local breeds production & monitor population changes	- do -	- do -	- do -	No additional funds
Document and protect indigenous livestock management systems and local knowledge of disease treatment	-do-	Whole of Ladakh	-do-	-do-
Strengthen/reintroduce the community management system of livestock rearing ("Rarzy-Barzy") to make best use of pastures in summer	Sheep & Goat, Animal Husbandry Departments, local communities, NGOs	Ladakh (excluding ChangTang)	Start immediately	To be determined
Establish livestock crisis management team at district level as a precautionary measure to combat natural calamities	-do-	Ladakh	2003-04	To be determined
Encourage exchanges with regions comparable to Ladakh (Tibet, Inner Mongolia), to share experiences, study conservation & integrated management of indigenous breeds.	LAHDC / MoT / MoEF Ministry of Agriculture	Ladakh/ Tibet/ Inner Mongolia	2003-07	-do-
Control feral dog population as a means to protect young livestock and wildlife which may fall prey to them especially in areas close to armed forces establishments. Promote humane & non poisonous means of control such as sterilisation, removal from biodiversity areas etc.	LAHDC/Armed Forces/Ladakh Society for Prevention of Cruelty to Animals (LSPCA)/Sheep, Animal Husbandry Departments, Notified Area Committee (NAC)	Ladakh	2003-07	No additional funds required
Establish a shelter for stray ungulates in Leh under the Animal Welfare Board, GOI	LAHDC	Leh	2003-04	To be determined

<i>Strategies &amp; Actions</i>	<i>By whom</i>	<i>Where</i>	<i>When</i>	<i>Finance</i>
Institute a programme of domestic equine care and protection through the newly established Ladakh Society for the Prevention of Cruelty to Animals (LSPCA) (see Appx.17)	Ladakh Society for the prevention of Cruelty to Animals (LSPCA)	Leh	2003-04	To be determined
Strengthen diagnostic laboratory at District HQ to control spread of contagious diseases among livestock & wildlife	LAHDC	Leh, Kargil	-do-	-do-
Spend earmarked funds on livestock welfare rather than on large staff contingent which may need down sizing	LAHDC/Animal, Sheep & Goat Husbandry Departments		2003-07	No additional funds
Promote value addition of livestock products and reduction / elimination of middlemen's role to benefit actual livestock rearers to the maximum extent (see also Appx, 19)	LAHDC/Sheep & Animal Husbandry Deptt/Sheep Co-operatives/LEDeG/LEHO	Ladakh (particularly the ChangTang)	2003-05	-do-
<b>V STRATEGIES &amp; ACTIONS FOR CONSERVATION OF NATURAL HABITATS &amp; WILD FAUNA DIVERSITY</b>				
Conduct detailed studies on status and distribution of wild fauna focussing on threatened species and habitats.	WII/Wildlife Deptt/SLC/WWF with participation of loc. com.	Ladakh, Trans-Himal. region	2003-2005	No additional funds
Conduct impact studies focusing on major threats to wildlife including competition from livestock grazing, tourism & infrastructure development and other human uses	WII/Wildlife/Tourism Deptt/SLC/WWF with participation of local communities /Armed Forces (14 Corps eco cells)	PAs & biodiversity rich areas	2003-2005	No additional funds required
<b><i>Strategy: Enhance wildlife &amp; habitat protection</i></b>				
Promote local wildlife stewardship through awareness raising, capacity building & recruitment of local villagers as "Wildlife Stewards" (See Appendix 12)	SLC/WWF/LEDeG/WII/ Wildlife & Education Departments, local community organisations.	Whole of Ladakh	Ongoing, to be stepped up	-do-
Alleviate grazing pressure on wildlife habitats & reduce local dependency on livestock through promotion of alternative livelihoods (community based tourism (CBT), horticulture, handicraft etc.)	LEDeG, WWF, SLC, WII, local communities, Tourism Department	Nubra/T.Moriri Markha/other areas incl. Kargil District to be identified	-do-	-do-

<i>Strategies &amp; Actions</i>	<i>By whom</i>	<i>Where</i>	<i>When</i>	<i>Finance</i>
Control wild flora collection, ban forest destruction/wild-life poaching & strictly enforce Wildlife Protection Act: <ul style="list-style-type: none"> <li>conduct awareness campaign concerning wild biodiversity legislation, targeting tour operators, tourists, local communities, Govt. Departments, the Armed Forces &amp; the general public</li> <li>acquisition by Wildlife Deptt of appropriate enforcement equipment (communication kits, weapons etc.)</li> </ul>	Wildlife & Forest Departments. Police, Armed Forces, NGOs with direct involvement of local communities	Whole of Ladakh	Start immediately	To be determined
Enforce total ban, in all biodiversity rich areas/PAs, on detrimental activities. This to include biota & artefact collection, "off road" driving, vehicle rallies, shooting, boating, low over flights, road construction and any other major infrastructure development.	DC/Wildlife, Forest Tourism Deptt/Tour operators/Police/ Armed Forces/Home, Defence Ministries/Community Org.	All PAs and biodiversity rich areas	Start immediately	No additional funds required
Remove, alter or relocate obtrusive structures such as concrete fences in wetlands, permanent armed forces establishments (e.g. ITBP base on Tso Moriri shore) away from biodiversity rich areas/PAs in order to prevent disturbance and allow free movement of wildlife.	Wildlife Department., Armed Forces	All PAs and biodiversity rich areas	Start immediately	No additional funds required
Protect wildlife breeding grounds & combat feral dogs menace in the vicinity of Armed Forces establishments & human settlements	Armed Forces, ITBP, local NGOs, NAC, LSPCA	-do-	Start by April 2003	-do-
Apply/develop environmental codes of conduct banning detrimental activities for Armed Forces & DDA	Armed Forces, ITBP, PWD, other development agencies	PAs & biodiversity areas	To start immediately	-do-
Delineate all PAs and areas of biodiversity. Transmit the information including maps to the Armed Forces, ITBP, CPWD, and other developmental Agencies	Wildlife & Forest Departments, WII in consultation with local communities	Whole of Ladakh	Maps to be transmitted 1 <sup>st</sup> half 2003	-do-



<i>Strategies &amp; Actions</i>	<i>By whom</i>	<i>Where</i>	<i>When</i>	<i>Finance</i>
Develop approaches for Community Conserved Areas (CCA) to protect habitats of threatened species such as the Tibetan Gazelle, Tibetan Antelope, Wild Yak etc. This to include cessation/strict control of grazing/biomass extraction. in prime habitats. Examine the case of Bharal CCA in Kibber Wildlife Sanctuary as an example.(see Anon. 2000)	WII, Local Communities & their Organisations, Wildlife Department, WWF, SLC, LEDeG,	Key habitats of endangered species	From 2003 onwards	To be determined
<b>Strategy: Minimize human – wildlife conflicts</b>				
Conduct population censuses of wild & domesticated ungulates. Study respective habitat use & diets and possible competition between them. Formulate management recommendations. In particular:	WII/Wildlife, Sheep, Animal Husbandry Deptt/ SLC /WWF in collaboration with Loc. Com., Armed Forces (border areas)	Wild ungulates' habitats: Chang Tang & other parts of Ladakh	From 2003 onwards	To be determined
<ul style="list-style-type: none"> <li>Conduct census of Tibetan kiang (<i>Equus kiang</i>) population in the spring/fall when Kiangs tend to congregate in and near wetlands, valley bottoms etc.</li> </ul>	-do-	Chang Tang	From spring /fall 2003	-do-
<ul style="list-style-type: none"> <li>Study impact of livestock grazing on smaller wild fauna such as birds, mammals, reptiles &amp; invertebrates</li> </ul>	WII/Wildlife Department/ SLC/WWF	-do- + other major rangelands	From 2003	-do-
Reduce livestock losses by making livestock corrals predator proof & training herders to improve day-time guarding & animal husbandry practices. Focus intervention on predator prone areas (Markha/Zanskar/other areas to be identified., see Appendix 12)	SLC, WWF, Wildlife Department, local community organisations	Ongoing (Markha, SLC) step up in Zanskar & other areas	Ongoing, to be stepped up	-do-
Indirectly compensate local people for unavoidable losses of livestock to predators by promoting alternative livelihoods & training in new skills (handicraft, horticulture, and community based tourism (CBT).	SLC, WWF, LEDeG & other NGOs, local community organisations	Ongoing (Markha, SLC). Extend to other parts of Ladakh	Ongoing, step up	-do-

<i>Strategies &amp; Actions</i>	<i>By whom</i>	<i>Where</i>	<i>When</i>	<i>Finance</i>
Review policies concerning compensation paid for wildlife depredation with the view of simplifying and increasing compensation packages for livestock losses. Specifically:	Wildlife Department	Leh & Kargil Districts	1 <sup>st</sup> half of 2003	No funds required
<ul style="list-style-type: none"> <li>Conduct periodic reviews of compensation structure. Increase compensation to 50-75% of actual livestock value. Determine budget required based on yearly compensation /arrears disbursed in past years &amp; proposed % increase.</li> </ul>	- do -	-do-	Regular review	To be determined
<ul style="list-style-type: none"> <li>Examine the possibility of levying compensation/fines in case of killing of wildlife</li> </ul>	Wildlife Department	Leh & Kargil Districts	From 2003	No additional funds required
<b><i>Strategy: Strengthen management capabilities for conservation</i></b>				
Strengthen conservation management capability of local communities, local organisations & youths in biodiversity rich areas, through awareness and training campaigns	NGOs (WWF, SLC, LEDeG & others), Wildlife Department	Whole of Ladakh	Ongoing	No additional funds required
Enhance Wildlife Deptt. capabilities through training, infrastructure support (incl. provision of communication, transport & other equipments), additional staff deployment and development of PAs management plans	State & District administration, Wildlife Dept, WII, with NGO support (WWF, SLC, others)	Whole of Ladakh	From 2003 onwards	To be determined
Promote creation of a <i>Wetland Management Authority</i> under the chairmanship of the Wildlife Warden with membership of all main stakeholders, to oversee wetland conservation and wise use in Ladakh. Make a proposal to this effect to MoEF	LAHDC/DC/Wildlife Deptt./ WWF/WII. Members to include the above plus: Forest, Tourism Deptt/community Organisations NGOs/ Armed Forces/ TAAL	Wetlands of Ladakh	To start immediately	No additional funds required

<b><i>Strategy: Upgrade the conservation status of biodiversity rich areas &amp; ensure community participation in management</i></b>				
<i>Actions</i>	<i>By whom</i>	<i>Where</i>	<i>When</i>	<i>Finance</i>
Delineate PAs, CCAs & biodiversity rich areas (wetland/natural forest & grassland/grazing reserves etc.). Transmit the information including maps to concerned stakeholders (local communities/authorities/Armed Forces/NGOs etc.)	Wildlife & Forest Departments, Local Communities, WII, SLC, WWF	PA/CCAs & Biodiversity rich areas	To start immediately	No additional funds required
Rationalise PA boundaries to include key habitats of threatened species, based on up to date distribution and abundance data. Secure protection of vital corridors for wildlife dispersion/migration such as Upper Indus Valley	WII, Wildlife & Forest Deptt, WWF, SLC in collaboration with Local Communities and their Organisations	-do-	To start in spring/mid 2003	No additional funds required
Promote adoption of flexible PA categories like Man & Biosphere Reserve, allowing graded protection and sustainable use in consonance with existing human use.	Wildlife Deptt/WII/ WWF/SLC in collaboration with local communities and their organisations	PA/CCAs & Biodiversity rich areas	To start immediately	No additional funds required
Closely associate local communities in selecting, delineating & managing PAs. Encourage expansion of community conserved areas (CCA) like grazing reserves & continued protection of sacred trees (e.g. Birch =“Stakpa”, Juniper = “Shukpa” or “Twoashind”).	Wildlife Department, Local Communities, WII, NGOs (WWF, SLC etc.)	-do-	-do-	-do-
Lobby with GOI and international organisations, to protect Ladakh biodiversity areas of global conservation value (Chang Tang Wetlands, Hemis NP, Karakorum WS...) under international conventions like <i>Ramsar</i> (one site, Tso Moriri lake already declared), <i>World Heritage Site</i> (proposal under preparation by WWF & UNESCO) and international PA category like <i>Man &amp; Biosphere Reserve</i> . This is to bring international recognition of the natural/cultural significance of the region & provide additional resources for its protection.	LAHDC, Wildlife/Forest Departments, National & International NGOs, (WWF, SLC, IUCN, UNESCO), WII	PAs & key biodiversity rich areas	Ongoing (WWF, WII) Step up	-do-

<b>VI STRATEGIES &amp; ACTIONS FOR MINIMIZING THE IMPACT OF INFRASTRUCTURE DEVELOPMENT ON BIO – DIVERSITY</b>				
<i>Strategy: Minimize the impact of road construction &amp; other infrastructure development</i>				
<i>Actions</i>	<i>By whom</i>	<i>Where</i>	<i>When</i>	<i>Finance</i>
Develop clear policies to strictly limit & control infrastructure development in PAs, other biodiversity rich areas like natural grasslands & shrubland, wetlands and agricultural lands. Such policy is to include the following: (see also Appx. 20: Impact of infrastructure development)	LAHDC, PWD, HIMANK/ GREF, Road Development Organisation (RDO)		Start immediately	No additional funds required
Wherever road construction, infrastructure developments are planned in PAs/biodiversity areas/agricultural land:				
1. examine alternate alignments, routes, sites/options to totally avoid such eco-sensitive areas	HIMANK/GREF, PWD, private contractors, (RDO)	PAs & Biodiversity	To start immediately	No additional funds
2. in case no alternative routes/sites exist:				
<ul style="list-style-type: none"> <li>Obtain prior permission from Forest /Wildlife Departments</li> </ul>	HIMANK/CPWD/private contractors/RDO	PAs & Biodiversity	To start immediately	No additional funds
<ul style="list-style-type: none"> <li>Strictly follow the guidelines of J&amp;K Forest Conservation Act/MoEF. Specifically, conduct Environmental Impact Assessments (EIA) to identify the likely effects of planned work on biodiversity &amp; develop/implement mitigation measures to eliminate/minimise adverse impact (see also Appendix 21).</li> </ul>	HIMANK/PWD/private contractors/RDO/Wildlife, Forest Departments	PAs & Biodiversity areas	To start immediately	No additional funds required
<ul style="list-style-type: none"> <li>Ensure that restoration costs are inbuilt in the project</li> </ul>	PWD/ HIMANK/ Private contractors, RDO	- do -	from 2003	to be inbuilt in project
Develop/implement regulations & awareness campaigns concerning the exploitation of biological resources such as herbs/medicinal plants/bushes/trees & other bio mass products used as fuel & in building construction.	LAHDC, Forest & Wildlife Departments, PWD, HIMANK, Private Contractors, Panchayats	Whole of Ladakh	To start immediately	No additional funds required

<i>Strategies &amp; Actions</i>	<i>By whom</i>	<i>Where</i>	<i>When</i>	<i>Finance</i>
Specifically protect natural forests & other vegetation on road sides. Enforce ban on bio-mass extraction (tree/bush cutting/wildlife poaching) during construction. Make it mandatory for contractors to provide fuel to their workers. For example, the road about to be built between the Indus Valley and Zaskar will traverse uninhabited areas containing pockets of wild forests including Juniper. Declare these areas as protected before road construction. To this end:	LAHDC, Forest & Wildlife Departments, PWD, HIMANK, Private Contractors, Panchayats	Whole of Ladakh	To start immediately	No additional funds required
1. Follow the steps mentioned under I, p.1 <i>Conservation of Natural Forests</i> (mapping/legal status investigation/statutory protection/transmission of information to stakeholders.	LAHDC/ Forest & Revenue Departments/Panchayats/Local Community Organisations	Natural forest areas, biodiversity	First half of 2003	-do-
2. Hand over to Forest Dept. for protection & management in collaboration with local communities.	LAHDC	Natural forests	-do-	Not required
3. Prohibit tree/bush cutting in any infrastructure development. Where absolutely unavoidable, compensate by undertaking plantation of twice to four times the numbers of trees/area deforested. Plantation will be done by the Forest Department & the cost born by the concerned agencies /contractors & reimbursed to the Deptt. before work starts.	Forest, Revenue Departments,, CPWD, HIMANK, Private Contractors, Panchayats.	Whole of Ladakh	From 2003 onwards	Born by concerned agencies/ contractors
Implement awareness programmes for contractors and development agencies during winter focusing on regulations for bio-mass extraction (new J&K Wildlife Act) & the need to prohibit wildlife poaching, tree & bush cutting etc. throughout the construction process	LEDeG & other concerned NGOs with support of Forest & Wildlife Departments	Whole Of Ladakh	First half of 2003	No additional funds required
Request BRO to restore work areas once black-topping work is over. Undertake protective measures during road building to stabilize slopes/provide culverts where required	LAHDC/DC, BRO, PWD, HIMANK	On all roads	Ongoing, step up	-do-

<i>Strategies &amp; Actions</i>	<i>By whom</i>	<i>Where</i>	<i>When</i>	<i>Finance</i>
Prohibit or minimise any alteration to the natural state of streams, surface waters, springs & wetlands	LAHDC/PWD/PHE/Irrigation Deptt/Churpon (resp. for local irrigation channels in villages)	Whole of Ladakh	From 2003	No additional funds required
<b><i>Strategy: Control new building constructions &amp; minimize their impact on the natural and cultural landscapes</i></b>				
Prohibit private constructions in eco-fragile & bio-diverse areas like lake shores/wetlands/grassland/natural forests...	LAHDC/Panchayats/Village Communities	Whole of Ladakh	From 2003	No additional funds
Develop a policy to control and limit private house construction, especially isolated houses, in irrigated areas, PAs and other biodiversity rich areas. Specifically: (See also Appendix 20):	LAHDC, PWD, Agriculture, Wildlife & Forest Departments HIMANK	Agricultural lands/PAs/biodiversity areas	To start immediately	No additional funds required
<ul style="list-style-type: none"> <li>Encourage rebuilding of ancestral houses in clusters, building of colonies/plots outside village irrigated areas</li> </ul>	LAHDC/ Agriculture Deptt. Panchayats/ NGOs	Agricultural lands	-do-	-do-
<ul style="list-style-type: none"> <li>Conduct survey in each village to ascertain reduction in agricultural land over the past 30 years. Establish an action plan to make up for loss of agricultural land.</li> </ul>	Revenue & Agriculture Departments	Whole of Ladakh	-do-	No additional funds required
<ul style="list-style-type: none"> <li>Establish stone/sand/aggregates quarries away from villages, in such a way that hill slopes are not destabilised</li> </ul>	LAHDC/ PWD/ HIMANK/LEDeG	-do-	To start immediately	-do-
Prepare brief guidelines & Do's & Don'ts for house/other building construction, based on climate, solar energy & Ladakh traditional architecture. Conduct a workshop to this end & widely circulate the results to development agencies, Armed Forces, Research Instit, private contractors etc	Construction Dept (PWD)/LEDeG /Secmol	-do-	First half of 2003	-do-
Follow PWD guidelines for building construction applied in Leh, in other parts of Ladakh, especially for military cantonments, generally alien to the traditional architecture style. Request the Armed Forces to submit construction plans to district administration for clearance.	Armed Forces (14 <sup>th</sup> Corps) are committed to respect local architecture style. Similar commitment to be obtained from Para-military Forces (ITBP, ITBF)	Whole of Ladakh	Ongoing, to be systematically applied	-do-

## VII STRATEGIES & ACTIONS TO ENCOURAGE COMMUNITY BASED AND ECO-SENSITIVE FORMS OF TOURISM AS A MEANS TO MINIMISE THE INDUSTRY'S IMPACT ON BIODIVERSITY AND PROMOTE GREATER COMMUNITY CONTROL & EQUITABLE RETURNS TO LOCAL PEOPLE

*Strategy: Minimise/prevent the adverse impact of tourism in Protected Areas and other biodiversity rich areas*

<i>Actions</i>	<i>By whom</i>	<i>Where</i>	<i>When</i>	<i>Finance</i>
Establish camp sites, new roads and other constructions at safe distance from protected, eco-fragile & bio-diverse areas such as shorelines, stream banks, wetlands, grazing reserves, natural forest areas etc.	LAHDC/DC/, Panchayats village organisations, Tourism, Wildlife & Forest Departments, Armed Forces	PAs & areas of biodiversity	Ongoing To be stepped up	No additional funds required
Equip campsites which witness large users' concentration and are situated near human settlements (e.g. Korzok, T. Moriri, Markha Valley, Zaskar tourist spots) with appropriate sanitation facilities such as dry pit toilets, solar bathrooms, water taps, parking space for vehicles etc.	District Administration, Tourism Public Health Departments, village organisations, NGOs (WWF, SLC, LEDeG, etc), Travel Agents of Ladakh Association (TAAL)	Initiated by DG Tourism in Stok Kangri base camp, replicate in other tourist "hot spots"	Initiated, to be stepped up from 2003 onwards	To be determined
Ensure appropriate garbage management i.e. regular collection and disposal. To this end make it mandatory for tour groups to remove and take back with them non bio-degradable wastes such as plastics and metal tins to areas of origin (Leh, Manali etc.). Explore possibility of providing jute gunny bags to tour operators for the purpose. Specific:	DC, DG Tourism Department, Division/Block Administration, local organisations, TAAL, Mountaineering Associations, NGOs	Main tourist destinations and trekking routes	Generalise & step up before beginning of 2003 tourist season	No additional funds required
<ul style="list-style-type: none"> <li>Introduce garbage control at entry/exit points of tourist vehicles to ensure that non-biodegradable &amp; solid waste is effectively removed by tour groups from eco-fragile areas. e.g.: Mahe Bridge / Chilling(Markha)</li> </ul>	Wildlife, Forest & Tourism Departments	Check posts at Mahe / Chilling (Markha) & other exit points	from start of 2003 tourist season	No additional funds required
<ul style="list-style-type: none"> <li>Encourage and generalize regular garbage clean up operations by TAAL, Tourism Department, Kashmir Mountaineers Association, Armed Forces etc.</li> </ul>	TAAL, Tourism Department, Kashmir Mountaineers Association, Armed Forces, NGOs (LEDeG, WWF,SLC etc)	Main tourist destinations and trekking routes	Ongoing step up from 2003 onwards	-do-

<i>Strategies &amp; Actions</i>	<i>By whom</i>	<i>Where</i>	<i>When</i>	<i>Finance</i>
Enforce total ban, in all biodiversity rich areas/ Protected Areas, on detrimental activities listed under V p.61 ( <i>Wildlife &amp; Habitat protection</i> )	DC/Wildlife/DG Tourism/Forest Deptt/TAAL/Police/Armed Forces/community Org./ Panchayats	All PAs and biodiversity rich areas	To start immediately	No additional funds required
<ul style="list-style-type: none"> <li>Specifically ban vehicle rallies (regularly organised in the Chang Tang in the past 3 years) in all PAs &amp; biodiversity areas (e.g. Tso Moriri, Tso Kar, Hanley etc.)</li> </ul>	DC, Wildlife, Forest & Tourism Departments	-do-	-do-	-do-
<b><i>Strategy: Improve the management of pack animals engaged in trekking tourism. (also see Annexure 2. Pack Animals Management)</i></b>				
Form and train pony men associations to improve pack animal management and enhance local livelihoods	LEDeG/SLC/other NGOs/local communities/Tourism Deptt.	PAs/biodiversity rich areas	Ongoing, step up	No additional funds
Improve availability of pack animals at starting points of treks by forming local horse/mules pools	Pony men associations, local communities with NGO support (WWF, SLC, LEDeG etc.)	-do-	Ahead of 2003 tourist season	-do-
Organise Health camps and farriery/saddle making training camps for local horsemen	VDIO/Veterinary Corps of the Army/LEDeG/WWF/SLC local community Org./pony unions	All PAs and Biodiversity rich areas	Once a year starting from 2003	To be determined
Ban free grazing by pack animals from outside the region. Organise sale of feed & fodder at starting points of treks. Make purchase by trekking groups mandatory.	Wildlife/Forest/Tourism/Animal Husbandry Deptt/Com.Org./ loc. Councillor/pony men assoc.	All PAs and Biodiversity rich areas	Starting from 2003	To be determined
<b><i>Strategy: Form, support and train community conservation cum eco-tourism organisations (e.g. Tso Moriri Conservation Trust) in biodiversity rich areas (see also Appendix 9.14)</i></b>				
Conduct environmental awareness campaigns for local community organisations, pony men, local tour staff (guides, cooks, helpers, etc.) focusing on the protection of flora, fauna & local culture, including bans on biota, artefact & antique collection and the need for sanitation/garbage disposal in treks and motorized tours.	Tourism & Wildlife Department WWF, SLC, LEDeG, other NGOs, WII	PAs & biodiversity rich areas (Chang Tang Wetlands, Hemis NP etc)	Already initiated to be stepped up from 2003	To be determined



<i>Strategy &amp; Actions</i>	<i>By whom</i>	<i>Where</i>	<i>When</i>	<i>Finance</i>
Develop capacity for nature tourism at community level to generate new employment opportunities for local people. Provide basic training in wildlife and flora identification/conservation & environmental friendly forms of tourism to local guides, youths and community organisations.	WWF, SLC, LEDeG, & other NGOs, WII, Tourism & Wildlife Departments	PAs & biodiversity rich areas (Chang Tang Wetlands, Hemis NP etc)	Already initiated to be stepped up from 2003	To be determined
Organise similar forms of training for tour guides and staff operating from the main tourist centres	Tourism Deptt/TAAL with collaboration of WWF/WII/others	Leh	step up from 2003	No additional funds
<b><i>Strategy: Promote Community Based Tourism (CBT) with Enhanced Women's Role (see also Appendix 9.10 &amp; 9.17)</i></b>				
Promote home stay facilities & locally run tented accommodation by helping local people, specially women, to link up with and avail of existing Government schemes & loans for the purpose	LAHDC, Tourism Department Banks, LEDeG, SLC, WWF,	started in Hemis NP, extend to other PAs/ biodiversity areas	step up from 2003 season onwards	No additional funds required
Discourage building of hotels which make heavy demands on scarce natural resources, tend to concentrate income in the hands of owners from outside the region and may become major source of pollution. Similarly discourage tent hotel run by outsiders which do not benefit local people	LAHDC, DC, Local Community Organisations, TAAL, concerned NGOs (LEDeG, WWF, SLC etc.)	PAs & biodiversity areas opened to tourism	To be stepped up from 2003 season onwards	No additional funds required
Provide solar bathrooms for campsites in tourism hot spots	LEDeG in collaboration with local communities	-do-	-do-	To be determined
Encourage linkages between local communities/village based conservation -ecotourism organisations and private entrepreneurs/tour operators	Tourism Department, TAAL, District & Block Administration, NGOs	PAs/bio-diversity areas	From 2003 onwards	No additional funds required

<i>Strategies &amp; Actions</i>	<i>By whom</i>	<i>Where</i>	<i>When</i>	<i>Finance</i>
Impart skills to local communities/women in particular, to enhance their capacity for income generation & capturing additional tourism revenue. Specifically provide training in:	LEDeG, SLC, Local Community Organisation e.g. Korzok Trust, Tourism Deptt.	See below	See below	To be determined
<ul style="list-style-type: none"> <li>• Home stay management</li> <li>• Camping site management</li> <li>• Handicrafts Manufacture/sales</li> <li>• Horticulture (local fruit and vegetable production)</li> </ul>	LEDeG, Health Inc. WWF & LEDeG LEDeG SLC	Ursi, Wanla Korzok Kaya, Korzok Hemis NP, Rinzong Sanctuary	Ongoing from 2003 - do - Ongoing -do-	-do-
<b><i>Strategy: Raise environmental/cultural awareness of Tour Operators / Tourists &amp; promote implementation of environmental codes of conduct (see also Appendix 9.17)</i></b>				
Develop/ensure enforcement of an environmental/cultural code of conduct by tour guides & operators so that eco/sustainable tourism guidelines are strictly followed:	LEDeG/Wildlife, Tourism, Forest Deptt/ /WII/WWF/SLC/ other concerned NGOs, TAAL/ Travel Agents, tour guides, local community representatives	Whole of Ladakh	From 2003 onwards	No additional funds required
<ul style="list-style-type: none"> <li>• Establish a comprehensive list of tour guides &amp; travel agents operating in Ladakh indicating those who are interested in developing/applying such codes of conduct</li> </ul>	DC's Office, Tourism Department, TAAL WWF, LEDeG, SLC, other concerned NGOs	-do-	1 <sup>st</sup> half of 2003	-do-
<ul style="list-style-type: none"> <li>• Organise workshops with broad participation of the tourism industry &amp; other major stakeholders to formulate environmental &amp; cultural guidelines /Do's &amp; Don'ts for tourists &amp; tour operators.</li> </ul>	LEDeG, Tourism, Wildlife, Forest Dept, WII, LEDeG, WWF, SLC, other concerned NGOs, TAAL, Tour operators & guides, local community representatives	Leh	1 <sup>st</sup> half of 2003	No additional funds required

<i>Strategies &amp; Actions</i>	<i>By whom</i>	<i>Where</i>	<i>When</i>	<i>Finance</i>
Widely distribute such guidelines and make them an integral part of restricted areas permits issued to tourists by printing them at the back of the permits.	DC, Tourism, Wildlife & Forest Department, WWF, SLC, Tour Operators and TAAL	Airport/DC office, bus stands, check posts/tourist centres/tour agent offices	From 2003 tourist season onwards	No additional funds required
Reach out a strong conservation message to tourists and other stake holders through direct interactions, posters, brochures, environmental guidelines, media campaign etc.	WWF, SLC, LEDeG, other NGOs, LAHDC, Tourism/Wildlife/Forest Departments, WII, Media	-do-	-do-	No additional funds required
Develop information/interpretation centres on local fauna & flora/culture/environmental threats/eco-friendly forms of tourism etc. for the benefit of visitors & other stakeholders. Encourage creation of small field museums (e.g. one room in local houses/monasteries) by local communities.	Local community organisations, NGOs (WWF, LEDeG, SLC, NIRLAC, other), WII, Tourism, Wildlife & Forest Departments., LAHDC	Key locations in PAs, bio-diversity areas, cultural sites, Leh town	From 2003 onwards	To be determined
Introduce eco-certification schemes for Ladakh tour operators & guides including development of eco-tours. (see also Appendix 9.18)	WWF, SLC, TAAL, Tourism Department	Ladakh including selected routes	Initiated by WWF	Being computed
Levy environmental tax on tourists/tour operators & create revolving fund for natural/cultural heritage protection	LAHDC/DC	To be determined	From 2003 onwards	No additional funds
Use PAs entrance fees (Chang Tang Wildlife Sanctuary, Hemis National Park etc.) for actions/projects fostering biodiversity protection in collaboration with local communities.	Wildlife Department in collaboration with local communities & their organisations	-do-	-do-	-do-

<b>VIII STRATEGIES &amp; ACTIONS FOR RAISING PUBLIC AWARENESS OF THE VALUE OF BIODIVERSITY CONSERVATION</b>				
<i>Strategy: Promote awareness &amp; education regarding the value of &amp; need to conserve biodiversity &amp; the cultural heritage of Ladakh</i>				
<i>Actions</i>	<i>By whom</i>	<i>Where</i>	<i>When</i>	<i>Finance</i>
Raise awareness among stakeholders and the general public of the value and need to protect the environment and the bio-cultural diversity of Ladakh. Use all suitable means to this end: posters, pamphlets, media, public hearings, seminars, workshops...	NGOs (LEDeG, WWF, SLC, SECMOL, NIRLAC, LEHO, LNP, WAL etc.) LAHDC, Wildlife, Forest & Tourism Departments, Research Institutions (WII, FRL etc)	Whole of Ladakh	Ongoing , to be stepped up	To be determined
Raise biodiversity conservation awareness of children, who are the future stewards of Ladakh natural and cultural heritage. To this end, introduce/strengthen environmental education in school curricula focussing on the wild & domesticated biodiversity of Ladakh, its ecosystems & cultural diversity	Education Department, schools, LEDeG, WWF, Health Inc., SECMOL, SLC, NIRLAC with support from Wildlife, /Forest, Agriculture,. Animal/Sheep Husbandry Departments.	Whole of Ladakh	Ongoing , to be stepped up	To be determined
Extend conservation awareness programmes to Government Departments, District Development Agencies (DDA), whose activities have a direct impact on biodiversity. Emphasize the need to conserve natural resources (water, vegetation, wildlife), the critical importance of biodiversity areas (wetlands, natural forests, grasslands) in a high altitude desert and to plan developments away from them.	WWF, SLC, LEDeG, other NGOs, LAHDC, Wildlife & Forest, Tourism Public Work and Health Departments Research Institutions: WII, SKUAST, FRL	-do-	From 2003 onwards	No additional funds required

<b>Strategy: Promote collaboration between the Armed Forces and the Wildlife/Forest Departments/WII/WWF... for biodiversity conservation</b> (See also Annexure 3. to this Chapter: Collaboration between Armed Forces & other stake holders)				
Step up awareness campaigns focussing on the direct contribution the Forces can make towards biodiversity conservation. This includes protective measures in the vicinity of base camps such as protecting wildlife breeding/feeding grounds, combating stray dog menace, conducting regular garbage clean up, helping to control illegal wildlife trade/poaching & enforcing bans on detrimental activities like "off track" driving, shooting, low over-flights and road construction in all PAs and biodiversity rich areas.	14 Corps including Eco-Cells, HIMANK, Ladakh Scouts, ITBP/F with technical support from Wildlife & Forest Departments, WII, WWF, LEDeG, SLC	Whole of Ladakh	Ongoing (WWF) To be stepped up	No additional funds required
Facilitate access to & participate in surveys organised by Wildlife Dept/WII/WWF/SLC in remote/border areas with regular military/paramilitary presence & prime habitats of some of Ladakh most threatened species (Tibetan Gazelle, Tibetan Antelope, Wild Yak, Black-Necked Crane).	14 Corps (Eco-Cells), HIMANK, Ladakh Scouts, ITBP/F	Areas already identified incl.: Hanley, Lal Pahiri, DBO, Hot Spring	To start June-July 2003	No additional funds required
Provide training in wildlife conservation/monitoring to interested members of the Armed Forces	WII	Border/bio-diversity areas	Start mid-2003	-do-
<b>IX STRATEGIES &amp; ACTIONS TO FOSTER PARTICIPATIVE MANAGEMENT, COOPERATION BETWEEN STAKE HOLDERS &amp; BIODIVERSITY KNOWLEDGE DISSEMINATION</b>				
<b>Strategy: Develop participative management frameworks for biodiversity conservation (see also Appendix 9.18)</b>				
Undertake an assessment of development practices, programmes, policies & institutions from ecological, equity, gender and community participation standpoints. Develop on this basis a management framework for biodiversity conservation	WWF/other concerned NGOs LAHDC/ WII/, local community organisations in consultation with Panchayats, GOs & Armed Forces.	Whole of Ladakh	From 2003	No additional funds required

<i>Strategies &amp; Actions</i>	<i>By whom</i>	<i>Where</i>	<i>When</i>	<i>Finance</i>
Undertake assessments of different sectors in village contexts (e.g. Korzok, Markha valley) & develop model management frameworks from sound ecological, equity, gender & community participation perspectives.	Wildlife, Forest Deptt./NGOs: WWF/LEDeG/SLC, other NGOs in consultation with Panchayats/Com.Org.	Specific localities in PAs/ biodiversity areas	From early 2003	No additional funds required
Promote decentralisation & people's participation in policy making by involving local communities at every stage	NGOs, LAHDC, Community Organisations	Throughout Ladakh	Ongoing, step up	No additional funds
<b><i>Strategy: Promote coordination between biodiversity stake holders</i></b>				
Promote co-ordination between the main biodiversity stake holders, in particular Government Agencies, to avoid duplication and overlap. Establish strict and efficient biodiversity protection enforcement. To this end:	LAHDC, concerned Government Agencies, Panchayats, Community Organisations, NGOs, TAAL Industry, Police & Armed Forces	Whole of Ladakh	To start immediately	No additional funds required
<ul style="list-style-type: none"> <li>Examine a proposal to establish an expert Bio-diversity Strategy Committee under the aegis of LAHDC, to develop/monitor long term policies for Ladakh. Such committee would comprise of expert groups on science/commerce /industry/legislation/education, training &amp; enforcement (See Appendix 9.20).</li> </ul>	LAHDC, concerned Government Departments, Local community representatives, Research Institutions, NGOs	Ladakh	From 2003	No additional funds required
<ul style="list-style-type: none"> <li>Examine trans-boundary issues &amp; promote information exchange on pasture management &amp; bio-diversity conservation between Tibetan Chang Tang &amp; Ladakh</li> </ul>	LAHDC/Wildlife/Animal, Sheep Husbandry Deptt, GOI, Local Institutions/WWF/WII/ICIMOD	Ladakh & Tibetan Chang Tang	-do-	-do-
<ul style="list-style-type: none"> <li>Organise stakeholder meetings to formulate a strategy/integrated management plan for the Chang Tang</li> </ul>	LAHDC/DC/Govt.Deptt/NGOs local community representatives	Chang Tang	1st half of 2003	-do-
Elaborate & submit to J&K Government a proposal to incorporate biodiversity protection into LAHDC Act in conformity with the International Biodiversity Convention & Biological Biodiversity Bill recently passed in Parliament.	LAHDC with support from WII		2003	-do-

<i>Strategy: Promote research on biodiversity &amp; traditional knowledge systems and dissemination of research findings</i>				
<i>Actions</i>	<i>By whom</i>	<i>Where</i>	<i>When</i>	<i>Finance</i>
Constitute a research cell within LAHDC and/or an NGO to function as repository of biodiversity & traditional knowledge research conducted in Ladakh. Inform researchers through pamphlets, posters etc. of their obligation under the terms of the convention to leave copy of their results before departing from Ladakh. Display this information at strategic locations like airport/tourist information centres, travel agencies, hotels...	LAHDC, Research Institutions, NGOs e.g. NIRLAC, J&K Government.	Leh	2003-4	To be determined
Establish a comprehensive database on the Trans-Himalayan environment focussing on wild and domesticated biodiversity and indigenous knowledge systems.	WII, GB Pant Institute for Himalayan Environment and Development, SKUAST, FRL, WWF, LEDeG, Wildlife & Forest Departments	Whole of Ladakh	Ongoing, to be stepped up	No additional funds required
Conduct regular reviews to share research findings	WII, Other Research Institutions, LAHDC, NGOs	-do-	From 2003 onwards	-do-

**ANNEXURE 1.****LIST OF MAIN STAKEHOLDERS & PARTICIPANTS IN LADAKH BIODIVERSITY STRATEGY & ACTION PLAN (BSAP) PROCESS****STATE / SUB-STATE ADMINISTRATION**

<i>Name</i>	<i>Designation &amp; Address</i>	<i>Phone</i>	<i>E-mail</i>
Sh..Nawang Rigzin Jora	Minister of State for Science & Technology, Leh	252109(O)/252130(R)	
<i>Ladakh Autonomous Hill Development Council (LAHDC)</i>			
Sh, Thupstan Chhewang	Chief Executive Councillor, LAHDC, Leh	252212(O), 252019(R)	
Sh. Phuntsog Tsultim,	Exec. Councillor, Agriculture, LAHDC, Leh	252396(O), 253110(R)	
Sh. N. Rigzin Spalbar	Exec. Councilor, Education, LAHDC, Leh	252090(R)	
Dr. Tsering Phuntsog	Secretary to CEC, LAHDC, Leh	253298(O)/250345(R)	<a href="mailto:pslahdc@yahoo.co.in">pslahdc@yahoo.co.in</a>
<i>District Administration</i>			
Sh. Tashi Dorje	Deputy Commissioner/CEO, LAHDC, Leh	252065(O) 252027(R) Fax: 252106, 252010(O)	
Sh. Brij Mohan Sharma	Divisional Forest Officer, Leh Forest Division, Fort Road	252038(O/R).	<a href="mailto:bmsharma66@yahoo.com">bmsharma66@yahoo.com</a>
Sh. Mohammed Abbas	Forest Range Officer, Forest Deptt, Leh	251325/ 252038	<a href="mailto:crane@sancharnet.in">crane@sancharnet.in</a>
Sh. Jigmet Takpa	Regional Wildlife Warden, Leh	252249(O)	<a href="mailto:jigmet@yahoo.com">jigmet@yahoo.com</a>
Sh. Salim-ul-Haq	Wildlife Warden, Leh District, Leh	252171(O/R)	
Sh. Nazir Ahmed	Exec. Engineer, Construction Division (PWD) Leh	252122(O)/252123(R)	<a href="mailto:engr_nazir@yahoo.com">engr_nazir@yahoo.com</a>
Sh. Sonam Morup	Exec. Engineer, Road & Building (PWD) Leh	252007(O)	
Sh. Lobzang Thinles	Deputy Director, Tourism Department, Leh	252297(O)/252095(R)	<a href="mailto:thinles53@yahoo.com">thinles53@yahoo.com</a>
Sh. R.L Bamzai	Chief Agriculture Officer, Agriculture Department, Leh	252028(O)/252349(R)	
Dr. P. Namgyal	VDIO, Animal Husbandry Department, Leh	252004(O)	
Sh. Tsewang Dorjey	Dy. Director, Command Area Development, Leh	252470(O)/253310 (R)	
Sh. Gurmet Dorjey	Councillor, Korzok, Nyoma Division & General Secretary Tso Moriri Conservation Trust, Korzok	254845(R), 251308 (councillor's hostel)	



**NON GOVERNMENTAL ORGANISATIONS**

<i>Name</i>	<i>Designation &amp; Address</i>	<i>Phone</i>	<i>E-mail</i>
Reverend T. Paldan	President, Ladakh Ecological Development Group, Leh	252284, 252312	
Sh. Sonam Dawa	Executive Director, LEDeG, Karzoo, Leh	253221	<a href="mailto:ledeg@vsnl.net">ledeg@vsnl.net</a>
Sh. Rinchen Wangchuk	Director, Snow Leopard Conservancy (SLC), IBEX Hotel Complex, Leh	250953	<a href="mailto:rwangchuk@yahoo.com">rwangchuk@yahoo.com</a>
Sh. Pankaj Chandan	Project Officer, World Wide Fund for Nature (WWF), Hemis Complex, Zangsti Road, Leh	251896 (O) 253036 (R)	<a href="mailto:pankaj_chandan2001@yahoo.com">pankaj_chandan2001@yahoo.com</a>
Amchi Phuntsog Tsering	Chief Amchi, Ladakh Amchi Astro Sabha, (LAAS), Leh	250827	<a href="mailto:kunsanling@yahoo.com">kunsanling@yahoo.com</a>
Smt. Razia Sultan	Director, Ladakh Environmental & Health Organisation (LEHO), Leh	253691 253677	<a href="mailto:leholeh@vsnl.net">leholeh@vsnl.net</a>
Smt. Kunzang Dolma	President, Indus Tsesta Lulu Society, Leh		
Mr. G.M Sheikh	Director, Ladakh Development Organisation (LDO), Hemis Complex, Zangsti Rd. Leh	251169(O)	<a href="mailto:gmsheik@vsnl.net">gmsheik@vsnl.net</a> <a href="mailto:arafat5@sancharnet.in">arafat5@sancharnet.in</a>
Sh. Sonam Wangchuk	Director, Students Educational & Cultural Movement of Ladakh (SECMOL), Leh	252421	<a href="mailto:secmol@yahoo.com">secmol@yahoo.com</a>
Sh.Tsering Samphel	Director, Leh Nutrition Project (LNP), Leh Note: e-mail messages to be forwarded to: Sh. ML Chotak LNP Project Officer	252151	<a href="mailto:chotakml@rediffmail.com">chotakml@rediffmail.com</a>
Smt. Dolma Tsering	Director , Women’s Alliance of Ladakh (WAL), Sankar Road, Chubi, Leh	250293	
Sh. Jigmat Wangchuk Namgyal	President, Namgyal Institute for Research on Ladakh Art & Culture (NIRLAC), Leh	252647, Delhi:/011 26524330	<a href="mailto:nirlac@vsnl.net">nirlac@vsnl.net</a>
	Namgyal Institute for People With Disability, Leh	252647	
Smt. Cynthia Hunt	Director, HEALTH Inc. PO Box 33, Leh		

**RESEARCH INSTITUTIONS / RESEARCHERS**

<i>Name</i>	<i>Designation &amp; Address</i>	<i>Phone</i>	<i>E-mail</i>
Dr. Sanjai K. Dwivedi	Sr. Scientist, Field Research Laboratory (FRL), DRDO, Leh	252947	<a href="mailto:sanjaifrlrdo@rediffmail.com">sanjaifrlrdo@rediffmail.com</a>
Dr. O.P. Chaurasia	Sr. Scientist, FRL DRDO, Leh	252947	<a href="mailto:opchaurasia@indiatimes.com">opchaurasia@indiatimes.com</a>
Dr. Yash Veer Bhatnagar	Scientist, Wildlife Institute of India (WII), P.O. Box 18, Chandrabani, Dehradun-248001 Uttaranchal	(0135) 640 111 to 640115	<a href="mailto:yash@wii.gov.in">yash@wii.gov.in</a>
Prof. A.A Mir	Associate Director, Sher –e-Kashmir University of Agricultural Sciences & Technology (SKUAST), Regional Agriculture Research Station (RARS), Leh	252308, Fax: 252308	
Dr. Tondup Tsewang	Scientist, SKUAST, RARS, Leh	252308	
Dr. Anup Raj	Scientist, ( Forestry) SKUAST, RARS, Leh	252308	<a href="mailto:vaish_vns@rediffmail.com">vaish_vns@rediffmail.com</a>
	G.B. Pant Institute of Himalayan Environment & Development, Kosi-Katarmal, Almora-263643, Uttaranchal	(05962) /241014	
Dr. Mark Braham	Researcher, Vajra Guest House, Sankar Road, Chubi, Leh	250428	<a href="mailto:markbraham@vsnl.net">markbraham@vsnl.net</a>
Prof. Tej Pratap	Vice Chancellor, HPKV University, Palampur, HP		

**ARMED FORCES**

<i>14 Corps</i>			
Brig. AS Deshpande	Chief Engineer, 14 Corps, Leh (till Jan.- Feb. 2003)	282685/6	
Brig. Nausher Patel	Chief Engineer, 14 Corps (from Jan.-Feb. 2003)	282685/6	
Col. Devendra Kapur,,	Military Secretary, 14 Corps, Leh		
Brig. Udai Mehta	Station Commander, !4 Corps, Leh		
<i>Contact Officer 14 Corps</i>			
Col. S Vipin Chandran	Engineer Branch, 14 Corps, Leh	282685	

<i>14 Corps Eco-Cells</i>			
<i>Name</i>	<i>Designation &amp; Address</i>	<i>Phone</i>	<i>E-mail</i>
Maj. Anil Chawala	14 Corps zone, GSO 2, Leh	2687 ( <i>internal no</i> )	
Col. Gurdeep Singh	CO, Leh Gru	2523 ( <i>internal no</i> )	
Lt. Col. RP Pandey	GSO3, 14 Corps, Leh		
Maj. AV Kulkarni	ADRVS Karu	2466 ( <i>internal no</i> )	
Maj. Anil Mishra	GSO2, Tsang Tse	2017 ( <i>internal no</i> )	
Col. Bipin Bakshi	CO, Kargil	2509 ( <i>internal no</i> )	
<i>HIMANK</i>			
Brig. Amarjeet Singh	Chief Engineer, HIMANK, Leh		<a href="mailto:bro-hmk@hub.nic.in">bro-hmk@hub.nic.in</a>
Col. S.K Sinha	HIMANK, Leh		<a href="mailto:bro-hmk@hub.nic.in">bro-hmk@hub.nic.in</a>
<i>Air Force</i>			
AOC Anil Bhalla	Air Force Station , Leh		
Wing Commander Myank Tiwari	Air Force Station , Leh		
<i>ITBP</i>			
DIG Daljit Singh	DIG Daljit Singh, Sector H.Q Ladakh, C/o 56 APO, ITBP, Leh	264410(O/R)	

**OTHER**

Sh. Blaise Humbert-Droz	Environmentalist, ERGO Spaces, 17 South Cross Road, Basavanagudi, Bangalore-560004	080 5503519	<a href="mailto:blaise_humbert@vsnl.net">blaise_humbert@vsnl.net</a>
Sh. Kunzang Namgyal	President, Travel Agent Association of Ladakh(TAAL) Leh	253209	